



## **AmeriCorps Member serving at Flint and Genesee Literacy Network Position Description**

### **GENERAL STATEMENT OF DUTIES AND COMMITMENT:**

In partnership with the Flint and Genesee Literacy Network, the United Way of Genesee County and Flint Urban Safety and Health Corps are seeking two AmeriCorps Members (one full-time and one half-time). A full-time member will serve 37 hours a week / 1700 hours a year and a half-time member will serve 18 hours a week / 900 hours a year.

This member will serve at the Flint and Genesee Literacy Network, **primarily supporting early education and behavioral/developmental health.** Duties will include distributing information to residents that responds to specific needs identified by families, facilitating workshops, administering formative evaluations of outreach efforts, implementing a referral process that connects residents and families to services, and much more.

### **ABOUT AMERICORPS**

AmeriCorps is a national service program often referred to as the “Domestic Peace Corps.” Here in Flint and Genesee County, more than 300 individuals serve in community organizations, local schools, and nonprofits. People who join AmeriCorps (called “members”) commit to a term of service in exchange for a modest living stipend and an education award to help pay for tuition or student loans. Members are typically passionate, committed individuals who are dedicated to serving the needs of their communities. Members gain valuable professional, educational, and life benefits, and the experience has a lasting impact on the members and the communities they serve.

### **ABOUT FLINT URBAN SAFETY AND HEALTH CORPS**

Flint Urban Safety and Health Corp AmeriCorps members are placed with Flint-area nonprofits and other community organizations under the direction of a host site supervisor. Members provide direct service in the areas of food security and nutrition, behavioral and developmental health, early education, crime prevention, and medical management, especially relating to special populations in Flint, MI.

### **ABOUT FLINT AND GENESEE LITERACY NETWORK**

The mission of the Flint and Genesee Literacy Network is to seek out, convene, align and build capacity in partners who improve the lives of individuals, children, and families of Flint and Genesee County by radically raising literacy levels.

### **MEMBER ACTIVITIES:**

- Connect community members with resources related to water crisis recovery
- Lead workshops, classes, or orientations on topics related to water crisis recovery
- Recruit volunteers for Host Site
- Support Host Site activities related to water crisis recovery
- Adheres to program and host site policies and procedures.

### **ADDITIONAL ACTIVITIES**

- Implement a process that enhances the quality and frequency of two-generational interventions offered to families
- Form relationships with families and community stakeholders to facilitate a referral process that connects families with needed resources

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- Participate in Professional Learning Communities, Collaborative Action Networks, and strategic partnerships: 2Gen, Family-Centered Coaching, Flint Kids Read, Great Start Collaborative, Choice Neighborhoods Initiative, Lenore Croudy Family Life Center

The statement of activities above is intended to be illustrative of the many duties that may be assigned during the service term. It should not be interpreted to describe all of the duties a service member may be assigned.

### **IMMEDIATE SUPERVISORS**

Host Site Supervisor: Jessica Kitchner, Operations Manager at Flint and Genesee Literacy Network, [jessica.kitchner@mcc.edu](mailto:jessica.kitchner@mcc.edu)

FUSHC Program Director: Lindsay Crawford, Program Director at the United Way of Genesee County, [lcrawford@unitedwaygenesee.org](mailto:lcrawford@unitedwaygenesee.org)

### **MEMBER BENEFITS:**

- Living Allowance (distributed in biweekly increments throughout the term)
  - 1700-hour members: \$16,000
  - 900-hour members: \$8,000
- Education Award (awarded upon successful completion of AmeriCorps term to be used for college and trade school)
  - 1700-hour members: \$6,345
  - 900-hour members: \$3172.50
- COVID-19 Mid-Year Housing Bonus
  - 1700-hour members: \$1,000
  - 900-hour members: \$500
- COVID-19 End-of-Service Award (awarded upon successful completion of AmeriCorps term)
  - 1700-hour members: \$500
  - 900-hour members: \$250
- Additional Benefits available to full-time members (Health Insurance and Childcare Assistance)
- Student Loan Forbearance and Interest Payments for qualifying members
- Professional Development
- AmeriCorps Alumni Network

### **MINIMUM QUALIFICATIONS:**

- Must be 17 years or older with a high school diploma or equivalent
- Must agree to and successfully complete a background check
- US Citizen, National, or Lawful Permanent Resident

### **DESIRED QUALIFICATIONS**

- Ability to maintain written and electronic records accurately
- Desire and ability to engage with a diverse population
- An understanding and passion for two-generational, family-centered approaches to engaging, supporting, and lifting families in our Flint Community

### **MEMBER TRAINING**

No more than 20 percent of the aggregate of all AmeriCorps member service hours will be spent on education and training activities.

**SIGNATURES**

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AmeriCorps Member

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Site Supervisor

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Program Director