



## **AmeriCorps Member serving at Voices for Children Advocacy Center Position Description**

### **GENERAL STATEMENT OF DUTIES AND COMMITMENT:**

In partnership with the Voices for Children Advocacy Center, the United Way of Genesee County and Flint Urban Safety and Health Corps are seeking two AmeriCorps Members (one full-time and one half-time). Flint Urban Safety and Health AmeriCorps members will serve beginning on October 4<sup>th</sup>, 2021 and ending October 3<sup>rd</sup>, 2022. A full-time member will serve 37 hours a week / 1700 hours a year and a half-time member will serve 18 hours a week / 900 hours a year.

This member will serve at the Voices for Children Advocacy Center, **primarily supporting behavioral and developmental health**. Duties will include supporting children and their families who have been impacted by the water crisis and crime and connecting them to community resources.

### **ABOUT AMERICORPS**

AmeriCorps is a national service program often referred to as the “Domestic Peace Corps.” Here in Flint and Genesee County, more than 300 individuals serve in community organizations, local schools, and nonprofits. People who join AmeriCorps (called “members”) commit to a term of service in exchange for a modest living stipend and an education award to help pay for tuition or student loans. Members are typically passionate, committed individuals who are dedicated to serving the needs of their communities. Members gain valuable professional, educational, and life benefits, and the experience has a lasting impact on the members and the communities they serve.

### **ABOUT FLINT URBAN SAFETY AND HEALTH CORPS**

Flint Urban Safety and Health Corp AmeriCorps members are placed with Flint-area nonprofits and other community organizations under the direction of a host site supervisor. Members provide direct service in the areas of food security and nutrition, behavioral and developmental health, early education, crime prevention, and medical management, especially relating to special populations in Flint, MI.

### **ABOUT VOICES FOR CHILDREN ADVOCACY CENTER**

Voices for Children Advocacy Center works to intervene the alarming number of children who are victims of abuse by educating, empowering, and enlightening the community, school-aged children, and parents about prevention factors. Voices for Children leads the community in responding to victims of child abuse violence and works to break the cycle of abuse via prevention, and intervention programming, as well as community education. Voices for Children is dedicated to building healthy relationships and provides a continuum of services for persons of all ages who have been, or are at risk of being, victims of child abuse or neglect. Our agency’s model is grounded in a strengths-based, empowerment philosophy and incorporates best practices and evidence-based strategies.

### **MEMBER ACTIVITIES:**

- Connect community members with resources related to water crisis recovery
- Lead workshops, classes, or orientations on topics related to water crisis recovery
- Recruit volunteers for Host Site
- Support Host Site activities related to water crisis recovery
- Adheres to program and host site policies and procedures.

### **ADDITIONAL ACTIVITIES**

- Provide education and resources to parents in the Healthy Start LEAP program whose children were impacted by the water crisis
- Support parents at the community events and community meetings, like meetings with the health department and other stakeholder meetings, to ensure that parents who were impacted by the water crisis have their voice heard
- Connect children who have been victims of crime and/or the water crisis with internal mental health services and external services at GHS, GCHC, and Hamilton to ensure they are properly supported
- Work with parents who have been victims of crime and the water crisis for case management
- Attend community events to share the services the center offers

The statement of activities above is intended to be illustrative of the many duties that may be assigned during the service term. It should not be interpreted to describe all of the duties a service member may be assigned.

### **IMMEDIATE SUPERVISOR**

Host Site Supervisor: Gayle Hartwell, MDT Coordinator at Voices for Children Advocacy Center, [gayle@voicesforcac.org](mailto:gayle@voicesforcac.org)

FUSHC Program Director: Lindsay Crawford, Program Director at the United Way of Genesee County, [lcrawford@unitedwaygenesee.org](mailto:lcrawford@unitedwaygenesee.org)

### **MEMBER BENEFITS:**

- Living Allowance (distributed in biweekly increments throughout the term)
  - 1700-hour members: \$16,000
  - 900-hour members: \$8,000
- Education Award (awarded upon successful completion of AmeriCorps term to be used for college and trade school)
  - 1700-hour members: \$6,345
  - 900-hour members: \$3172.50
- COVID-19 Mid-Year Housing Bonus
  - 1700-hour members: \$1,000
  - 900-hour members: \$500
- COVID-19 End-of-Service Award (awarded upon successful completion of AmeriCorps term)
  - 1700-hour members: \$500
  - 900-hour members: \$250
- Additional Benefits available to full-time members (Health Insurance and Childcare Assistance)
- Student Loan Forbearance and Interest Payments for qualifying members
- Professional Development
- AmeriCorps Alumni Network

### **MINIMUM QUALIFICATIONS:**

- Must be 20 years or older with a high school diploma or equivalent
- Must agree to and successfully complete a background check (criminal background check, child abuse registry and sex offender registry check)
- US Citizen, National, or Lawful Permanent Resident
- Must have reliable transportation
- Public speaking required
- Be able to work with children who have been victims of abuse, neglect, and human trafficking

Updated 9/13/21

**DESIRED QUALIFICATIONS**

- Ability to maintain written and electronic records accurately
- Desire and ability to engage with a diverse population
- Social media savvy
- Engaging with children and parents

**MEMBER TRAINING**

No more than 20 percent of the aggregate of all AmeriCorps member service hours will be spent on education and training activities.

**SIGNATURES**

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AmeriCorps Member

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Site Supervisor

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Program Director