# **Position Description**

Up2Us Coach

#### **BACKGROUND**

The Crim Fitness Foundation in Flint is a non-profit organization whose mission is to cultivate accessible, vibrant communities in Flint and Genesee county that encourage people to lead healthy lifestyles by integrating physical activity, healthy eating and mindfulness into their daily lives and mentor other communities to do the same.

Crim Sports has (3) major areas of youth sports programming:

Crim Sports is a barrier and border free fundamental sports program in the City of Flint that teaches basic fundamentals of sports to kids through practices and games throughout the school year. This program serves youth in Kindergarten through sixth grade.

The Greater Flint Olympian and CANUSA Games are summer games dedicated to the longest standing International Junior Olympics competition in North America. Athletes from the Genesee county area compete in the Greater Flint Olympian Games during the summer to qualify to represent Flint, MI/USA against our sister city, Hamilton, Ontario/Canada.

Summer Running Clubs are a summer running program dedicated to getting kids physically active. We have over 20 sites throughout Genesee county and over 700 youth in the program.

#### **SCOPE**

The Flint Community Education Initiative (FCEI) is seeking an energetic individual with a passion for youth development and sports to join the Up2Us Coaching program. The Up2Us member will serve as the Up2Us Coach within the FCEI. In addition to coaching various developmental sports teams, the Up2Us member will also focus on supporting administrative functions such as equipment management, schedule creation, site support, coach recruitment, and data entry.

The part- time position requires the completion of **900 hours during the service year**. A living stipend will be offered in accordance with the Up2Us position policies.

## **RESPONSIBILITIES**

As the Up2Us Coach, the member will:

- Assist Community Education sites with all sports related aspects
- Engage with school youth participants

- Help recruit coaches and students for sport offerings
- Assist with practices when needed
- Help inventory equipment at sites
- Help plan, set up and take down during game days
- Help with supervision of sites during games days
- Help with social media and graphic design
- Assist in the communication to parents, CEI staff and other key stakeholders
- Check email daily and maintain good communication with CEI staff
- Identify other areas for support among the various sites

Additionally, the Up2Us AmeriCorps Coach will:

- Encourage participants to gain and develop life skills, knowledge, and techniques through sport, using lessons learned at Up2Us Sports' best in class training events
- Perform data collection activities, as directed by your Up2Us Sports Program Manager
- Act as a role model, gaining the respect and trust of the community and youth served

Up2Us AmeriCorps Coaches must complete the following requirements to ensure successful completion of the AmeriCorps program:

- Completion of the minimum required hours of service and training by last day of coach contract
- Attendance at the Up2Us Coach orientation
- Completion of bi-weekly timesheets
- Attendance at days of community service
- Attend/participate in Up2Us Sports trainings, meetings, and special initiatives
- Attend Coach Training Institute (date to be announced by Program Manager)

### **UNIFORM POLICY:**

Coaches must wear Up2Us Sports branded t-shirts provided by Up2Us Sports with AmeriCorps logo when coaching and at program sessions and events

#### **COMPENSATION**

Coaches will receive a living stipend for their service over the course of 12 months as well as a bonus upon successful completion of their one year term of service. All HR related matters are handled by Up2Us. Learn more about the Up2Us program at https://www.up2us.org/coach-across-america.

\*\*Those working full time will receive approximately \$15,105 and a \$6,195 educational award\*\*

\*\*Those working part-time will receive approximately \$7,770 and \$3,000 educational award\*\*

### **QUALIFICATIONS**

AmeriCorps is open to U.S. citizens, nationals, or lawful permanent residents.

- Members must be 18 years old, or 17 with written parental/guardian consent.
- Members must have, or be working toward a High School diploma, GED, or its equivalent.
- Must have reliable transportation.

## **HOW TO APPLY**

To apply, email ccollins@crim.org with a cover letter and resume or call (810)201-8521